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10 January 2024

SESHA Board of Directors:

Thank you for your commitment to the health & safety of employees across the semiconductor industry and to the promotion of best practices for EH&S and sustainable business. I share your commitment, having spent 20+ years going back to my start supporting the corporate EH&S group within General Electric Company where we standardized and improved management systems across GE's diverse global operations.

Today, I have the privilege of leading strategic efforts at Benchmark Gensuite (a GE spinoff in 2009), a leading provider of EH&S and Sustainability/ESG digital solutions with a mission to help global organizations translate their commitments to employee health and safety and sustainability into operational reality through technology and process improvement.

I am honored to be considered for membership to the SESH Board of Directors and am pleased to provide the following insights into my background and how I might contribute to SESH's mission.

Respectfully,



Donavan Hornsby

Background & Contributions to SESH Board of Directors

Thought Leadership

Drawing on my experience in corporate EH&S at GE and now working across most industry sectors, I have visibility to best and emerging practices, both in terms of program/process and technology. For several years, I have presented at industry events (NSC, NAEM, SESH, Verdantix, ASSP, RMI, PSX, and several others) on thought leadership and priority topics, including Employee Engagement, Management Systems, Digital Solutions, Advanced Technology (AI, Computer Vision, etc.), Regulatory Landscape & Impact, ESG Reporting, and others.

Professional Network & Industry Affiliations

I currently serve on the advisory board/committee for National Safety Council's Work To Zero Program and MSD Program. In the past, I have served on the planning committee for NAEM and their annual industry Forum events. Also, I lead a cross-industry best practice sharing forum called the Sustainability/ESG Executive Collaboration Forum. I could serve as a conduit to professionals and industry groups outside of SESH, an opportunity to open doors for additional insights and collaboration.

Perspective

Having spent time at SESH events, both the annual symposium and mini events, I've had the opportunity to interact with SESH members and have great appreciation for the best practice sharing within the

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group which, of course, reflects the nuance and special considerations of the semiconductor industry. Given my interactions across several industries, I could offer the group additional perspective and insight into business priorities, approaches, emerging trends and technologies.

Bio

Donavan Hornsby has dedicated the past 20+ years of his career to the advancement of EH&S and Sustainability principles and best practices in industry. Donovan serves as Chief Strategy Officer at Benchmark Gensuite, Inc., provider of the Benchmark Gensuite® digital solution. Donovan is an active thought leader and member of cross-industry efforts to advance and promote the impact of and best practices within EH&S, Sustainability, Product Stewardship, Supply Chain Risk, and other functional disciplines.

Prior to joining Benchmark Gensuite, Donovan held various leadership roles within the technology and service sectors. He received his MBA with distinction from the University of Louisville and his undergraduate degree from DePauw University. Outside of his professional commitments, Donovan has worked for several years, leading non-profit organizations in working with landowners to protect and conserve land with special natural, agricultural or scenic value in his home state of Kentucky. He now resides in the Charleston, South Carolina area.